

**Delaware County Human Resources/Insurance Committee Regular Meeting & Executive Session,
March 5, 2025**

1:00 p.m.

Attended: Penny Bishop, James Ellis, Bud Gladstone, Carrara Knoetgen, Bill Layton, Art Merrill, Tina Mole', Donald Smith

Absent: None

- Minutes from the last meeting were accepted on a motion by Jim Ellis and seconded by Bill Layton.
- Telemedicine Campaign has resulted in 7 signups so far. There is no copay for these services, and it allows employees to schedule appointments afterhours and on weekends or as needed. The appointments can be scheduled within minutes to a few days depending on the service. Services included are routine conditions and behavioral health services. The campaign runs until mid-April.
- We had a visit from our deferred comp carrier last month.
- Distributed information to Dept. Heads at Dept. Head meeting on drug-testing and reasonable suspicion.
- Participated in Days 2 and 3 of the TERC training for the DELTAT, which is intended to provide tools to intervene in situations that may develop into a workplace violence or other threat.
- Discussed scheduling of next month's meeting, as the first Wednesday conflicts with a recruiting event I am attending at DCMO BOCES. Meeting was moved to April 9th after the Board Meeting.
- Discussed purchase of new copier. Art Merrill moved to approve the purchase of a new copier. Bill Layton seconded and the motion was unanimously approved.
- Jim Ellis moved to enter Executive Session to discuss legal matters, contract negotiations, and matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Don Smith seconded.
- Executive Session was conducted featuring a discussion regarding employment concerns. No formal action was taken. The meeting was adjourned.