

**Delaware County Human Resources/Insurance Committee Regular Meeting & Executive Session,  
November 6, 2024**

**1:00 p.m.**

Attended: Penny Bishop, James Ellis, Bud Gladstone, Carrara Knoetgen, Bill Layton, Art Merrill, Tina Mole', Donald Smith

Absent: None

- Minutes from the last meeting were accepted on a motion by Art Merrill and seconded by Bill Layton.
- We participated the Daily Star's Job Fair at the Quality Inn in Oneonta on October 24<sup>th</sup>, 2024
- Will also be participating in the Department of Labor's Veteran and Community Job Fair this Thursday from 1:00 to 3:00 pm at the Delhi American Legion. The first half hour is reserved for veterans only.
- Donald Smith moved to enter Executive Session to discuss legal matters, contract negotiations, and matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Bill Layton seconded.
- Executive Session was conducted featuring a discussion regarding employment concerns. No formal action was taken.
- Donald Smith moved to come out of Executive Session. Bill Layton seconded.
- A discussion was had on insurance, including whether or not the County should participate in the NYS Treatment of Diabetic-Insulin (Rx Only) Mandate that goes into effect 1/1/25. The mandate requires plans to eliminate cost-sharing for insulin in any form for the private sector. Public sector employers, such as the County, have the option on whether or not they want to participate. Treatment of Diabetic – Insulin will come with zero cost to the member whether 30- or 90-day supply. Cost to the County was estimated at under \$1,000 for the last 12 months.
- Jim Ellis moved to approve participation in the optional NYS Treatment of Diabetic-Insulin (Rx Only) Mandate. Bill Layton seconded, and the motion passed unanimously.
- The meeting was adjourned.