

Delaware County Human Resources/Insurance Committee Regular Meeting & Executive Session, July 3, 2024

1:00 p.m.

Attended: Penny Bishop, James Ellis, Carrara Knoetgen, Bill Layton, Art Merrill, Tina Mole', Donald Smith

Absent: Bud Gladstone, Tina Mole'

- Minutes from the last meeting were accepted on a motion by Art Merrill and seconded by Bill Layton
- Discussion was had regarding Dept. of Social Services' participation in a Multi-County Child Fatality Review Team. One of the leading causes of infant death identified was unsafe sleeping conditions that can prevent babies from breathing freely. Funding is available for a safe sleep campaign, where County Cars would carry magnets outlining the ABC's of safe sleep. This public awareness initiative is intended to promote parent education for safe sleeping conditions for children and reduce infant death from unsafe sleeping arrangements.
 - Alone - Babies should sleep on their own sleep surface and not share a bed with anyone. Co-sleeping increases the risk of infant sleep-related death.
 - Back - Babies should be put to sleep on their backs for every sleep, including naps. This prevents choking if they spit up. Babies should start on their backs for the first year, even if they start rolling over consistently after three to four months.
 - Crib - Babies should sleep in a crib or bassinet on a firm mattress with a snugly fitted sheet. The crib should be empty, with no bumper pads, pillows, blankets, stuffed animals, toys, or supplies. If a baby falls asleep in a car seat or bouncy chair, they should be moved to the crib as soon as possible.
- Art Merrill moved to approve the County's participation in the Safe Sleep Public Awareness Initiative by placing magnets on County Cars promoting the ABC's of safe sleep. Don Smith seconded. The motion was unanimously approved.
- Jim Ellis moved to enter Executive Session to discuss legal matters, contract negotiations, and matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Art Merrill seconded.
- Executive Session was conducted featuring a discussion regarding employment concerns. No formal action was taken. The meeting was adjourned.