

Delaware County Human Resources/Insurance Committee Regular Meeting & Executive Session, April 3, 2024

1:00 p.m.

Attended: Penny Bishop, James Ellis, Bud Gladstone, Carrara Knoetgen, Bill Layton, Art Merrill, Tina Mole', Donald Smith

Guest: Bette Jo Bojo

- Minutes from the last two meetings were accepted on a motion by Art Merrill and seconded by Don Smith.
- Medical Examiner: Indeed posting has rec'd 101 clicks, and no applicants. Second posting in the paper also yielded no applicants. The Delaware County Rural Health Alliance has agreed to bring this up at their Advisory Council meeting.
- The submission period for the final vesting period for the healthcare worker bonus is now open and will close 5/1/24.
- The State Civil Service Commission has issued information from the Corrections Officer T&E Pilots. Delaware County was one of 47 participating Counties. The 4th and final pilot is now closed, with the state determining that the post-pilot T&E program will be structured for continuous recruitment. A survey was completed for the state.
- Unemployment Claims costs for 2023 are down 65% from 2022, saving the county over \$36,000, due to challenging unwarranted claims. The average claims cost per quarter went from over \$14,000 to just over \$5,000.
- Don Smith moved to enter Executive Session to discuss legal matters, contract negotiations, and matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Bill Layton seconded.
- Executive Session was conducted featuring a discussion regarding employment concerns. No formal action was taken.
- Bud Gladstone moved to exit Executive Session. Bill Layton seconded and the regular session resumed.
- Art Merrill moved to approve a resolution to transfer funds to pay quarterly unemployment bills. Don Smith seconded the motion, and it was passed unanimously.
- Jim Ellis moved to approve a resolution to introduce a local law to increase the District Attorney's salary per state law. Bill Layton seconded the motion, and it was passed unanimously.
- Bette Jo Bojo of the Office for the Aging joined the meeting and inquired if OFA could get permission to use a county car in lieu of the OFA bus to transport small groups of the elderly on days when the bus was not needed. Art Merrill made a motion to approve this, which was seconded by Bill Layton and unanimously approved.
- Recent scams were discussed in which scammers pose as employees requesting changes to their deductions and direct deposits or other personal information. The Personnel Office does not accept these types of requests by email or over the phone, and recommends all agencies to get in writing from the employee any requested changes to their payroll and benefits enrollment data.