

Labor laws

There are certain jobs you cannot do because of government regulations. You should be aware of these restrictions, some of which are listed below.

If you are under 16 you cannot:

- Operate or tend, hoisting apparatus, or power driven machinery (i.e. lawnmowers) other than office machines.
- Wash windows involving work from windowsills, ladders, or scaffolds.
- Cook or bake, except at soda, fountains, and lunch bars.
- Work with power driven food, slicer and grinders, food, choppers, and cutters, and bakery type mixers.
- Load and unload goods to, and from trucks, railroad cars, and conveyors.
- Operate, power, driven machinery, including power, driven lawnmowers, and weed eaters.
- Operate, a forklift, skid, steer, potato combine, or power, driven, circular, band or chainsaw;
- Work in a yard, pen, or stall occupied by a bowl, four, or stud horse, maintain for breeding purposes; a cell with suckling pig's; or a cow with a newborn calf (With umbilical cord present);
- Fell, load, or unload timber with a butt diameter of more than 6 inches.

If you are under 18 you cannot:

- Do any kind of construction work.
- Clean, or paint the outside of a building from an elevated surface.
- Work in any operation involving the use of power, operated saws or shears.
- Work in any operation involving power driven hoisting machines like cranes .
- Trim trees, near power lines.
- Work as a helper on motor vehicles.
- Work in a freight elevator.
- Work with explosives.
- Clean, white, or oil machinery.
- Pack paints.

If you are under 21 you cannot:

- Work as an operator of a crane.
- Work on hoisting machines on which people are permitted to ride.

In addition:

- Youth under 18 years of age may not work more than eight hours per day or six days per week.

For more information regarding labor laws governing the employment of minors visit

<https://dol.ny.gov/system/files/documents/2021/03/P882.pdf>.