

SPEECH PATHOLOGIST

DISTINGUISHING FEATURES OF THE CLASS: This is a technical, professional position responsible for providing speech therapy by administering prescribed treatment and diagnostic tests to clients. Work is performed under general supervision with leeway allowed for the use of independent judgment in the performance of professional responsibilities. Supervision of others is not normally a function of this position. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only) Administers diagnostic tests for hearing, articulation, connected speech, discrimination, ability to be stimulated, speech and verbal comprehension, and swallowing assessments; Evaluates findings from speech, hearing, and swallowing assessments and provides recommendations for services and treatment based on evaluation findings; Interprets findings to other team members, the client, and the client's family as needed; Confers with team members, the client, and the client's family as indicated to develop a treatment plan; Provides recommended speech therapy services; Develops remedial programs; Communicates results of swallowing assessments and works with dietary regarding food consistency or revisions; Coordinates the delivery of follow-up services; Instructs clients on the proper use and maintenance of hearing aids; Prepares evaluations, progress reports, updates, and annual evaluations; Attends meetings regarding services; Maintains records for each client serviced.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Thorough knowledge of the principles and practices of speech and hearing disorders; Good knowledge of, and experience with, dysphagia; Good knowledge of speech therapy equipment and skill in its use; Good knowledge of socio-economic factors affecting speech disabilities; Good knowledge of community resources available to support or supplement a speech therapy program; Ability to administer tests and record results of speech and hearing disorders; Ability to communicate effectively both orally and in writing; Patience; Tact; Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Graduation from a college or university with a master's degree in Speech-Language Pathology or Communication Sciences & Disorders **AND:**

- A. NYS Licensed in Speech-Language Pathology **OR:**
- B. Eligibility for NYS license within one year of employment given appropriate supervision.

NOTE: Your degree must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree was awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. You must pay the required evaluation fee.

SPECIAL REQUIREMENT FOR APPOINTMENT IN SCHOOL DISTRICTS: In accordance with the Safe Schools Against Violence in Education (SAVE) legislation, Chapter 180 of the Laws of 2000, and by the Regulations of the Commissioner of Education, candidates for appointment in school districts must obtain clearance for employment from the State Education Department prior to employment based upon a fingerprint and criminal history background check.

Adopted 12/8/95

Revised 12/20/99; 4/13/01; 1/19/07, 7/13/23

Reviewed 8/5/21