

## **LABORER**

**DISTINGUISHING FEATURES OF THE CLASS:** An incumbent in this position performs routine physical work which requires physical endurance and a willingness to perform arduous tasks. Additionally, incumbents may perform other simple office duties as the occasion demands. The work is performed under direct supervision. Does related work as required.

**TYPICAL WORK ACTIVITIES:** (Illustrative Only) Rakes and shovels asphalt to patch potholes or assist in the paving of roads; Assists in the installation, maintenance and repair of sidewalks by shoveling, jack hammering, laying forms, and pouring cement; Assists in the installation, maintenance, and repair of pipeline by excavating, laying pipe, and backfilling; Loads and unloads trucks; Cuts brush, removes dead trees, plants grass, and mows lawns; Cleans debris from parking lots and culverts; Shovels snow and spreads salt on sidewalks; Serves as a wingman on a snow plow; May use one ton single axle vehicle to spread sand, salt and plow snow; Operates automotive equipment, power tools and equipment such as saws, mixers, jackhammers, and mowers; Acts as a flag person on street jobs; Performs routine maintenance on water and sewer systems; Cleans vehicles and buildings; May assist in the collection and recording of data; May function in an office filing, making copies, taking messages and data entry. Duties may vary depending on the location of the position.

**FULL PERFORMANCE, KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:** Ability and willingness to perform routine manual tasks; Ability to follow oral and written directions; Ability to take and relay messages; Ability to read and write; Ability to work in unpleasant conditions; Physical strength and endurance; Physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** None.

NOTE: A valid NYS driver's license at the time of appointment and maintained during employment may be required depending on work assignment.

Revised 3/14/83, 8/6/02, 5/5/10, 6/13/14

Reviewed 5/16/18; 1/11/24; 4/14/25