

GERIATRIC CARE TECHNICIAN

DISTINGUISHING FEATURES OF THE CLASS: Performs routine and specialized non-professional nursing and non-nursing tasks involved in the care of elderly patients/residents of a long term care health related and/or skilled nursing facility. The functional tasks performed are similar to those performed by a Nurses Aide except that through training and experience Geriatric Care Technicians have gained the knowledge, skills, and abilities to perform more complex and technical tasks with less direct supervision. Routine work is performed under the general supervision of a Licensed Practical Nurse or a Registered Professional Nurse. More specialized or complex work is performed under direct supervision. Direct supervision may be exercised over Nurses Aides. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only) Performs or assists in a variety of routine personal care services for patients/residents including feeding, bathing, oral care, dressing, undressing, moving about, etc.; Observes patients/residents for changes in physical, emotional, or social status and reports same to a team leader or charge nurse; Participates in checking rounds and answers call bells promptly to assure that all of the patients'/residents' needs are met; Performs treatments such as Ace bandages, Hemocult testing, etc.; Takes and charts patient/resident vital signs including blood pressure, temperature, respiration, etc.; May attend patient care committee conferences to report on patient/resident conditions; May orient new Nurses Aides in general patient/resident care regimes.

FULL PERFORMANCE, KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS: Good knowledge of basic methods and techniques utilized in the care of institutionalized elderly; Ability to understand and carry out non-technical oral and written directions; Ability to learn and perform simple therapeutic techniques; Ability to get along well with patients/residents, co-workers, supervisors and others; Interest in the care of the elderly; understanding and empathy for the special needs and problems of the elderly; Attention to detail; Willingness to follow a prescribed routine; Patience; Neatness; Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: One year of experience as a Nurses Aide, or one year of experience in the care of the elderly.

Adopted 6/30/83

Revised 4/19/99