

GENERAL HIGHWAY SUPERVISOR

DISTINGUISHING FEATURES OF THE CLASS: This is an important supervisory position involving the responsibility for planning, coordinating and reviewing the activities of multiple work crews engaged in construction and maintenance of County roads and adjacent areas. Assists General Highway Supervisor II in the planning, supervising, and coordination of County-wide activities of specialty crews, including services to towns and villages within Delaware County, and contract work to outside agencies. The incumbent of the position is responsible for the efficient and economical use of work crews, materials and equipment in the various construction and maintenance activities. The position involves a great deal of contact with the public. The work is under the general supervision of the Commissioner and/or Deputy Commissioner of Public Works with leeway for independent judgment in the planning and methods of activities within established policies. Supervision is exercised over several Crew Supervisors. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only) Plans and schedules the activities of work crews and the use of materials and equipment in the construction and maintenance of roads and adjacent areas; Assists General Highway Supervisor II in the coordination with Engineering Division for Guiderail crew; Assists General Highway Supervisor II in coordination of work and scheduling of specialty crews, including equipment moves; Assists General Highway Supervisor II in reporting to outside agencies; Makes regular visits to work sites to check progress and assists in resolving problems; Inspects roads to determine condition and maintenance needs; Investigates complaints from the public regarding highways; Provides technical advice to crew supervisors on difficult and complex projects; Monitors snow removal and ice control activities of work crews within assigned area; Prepares and maintains activity, cost and progress records and reports; Explains highway work plans to property owners; Confers with Commissioner and/or Deputy Commissioner of Public Works regarding personnel and equipment necessary for construction and maintenance projects; Prepares lists of materials needed to complete various road construction and maintenance projects and orders same in accordance with department procurement policies; Preparation of specifications for bids is not a responsibility of this position; May be required to operate various types of road construction and maintenance equipment.

FULL PERFORMANCE, KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS: Thorough knowledge of the methods, materials and terminology used in construction and repair of roads and adjacent areas including snow and ice control; Thorough knowledge of safety precautions used in highway construction and maintenance work, snow removal and ice control; Ability to read and understand sketches, blueprints and related road construction and maintenance plans; Ability to plan, coordinate and supervise the work of several work crews; Ability to carry out oral and written directions; Ability to maintain records and prepare reports; Dependability; Initiative; Resourcefulness; Good judgment; Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Eight years of experience in the construction and/or maintenance of highways in such areas as drainage, earthwork, paving, surface treatment, shoulder stabilization, four years of which shall have been in a supervisory capacity.

SPECIAL REQUIREMENTS: Possession of a New York State Operator's license appropriate for the types of vehicles to be operated and maintained during employment.

NOTE: Graduation from a regionally accredited or New York State registered college or technical institute with an Associate's Degree in engineering, construction management or a closely related field may be substituted for two years of non-supervisory experience.

Revised 3/14/83; 1/13/94; 12/3/14; 5/10/21

Reviewed 4/4/02; 10/16/04; 5/16/18