

COMPOST PLANT MANAGER II

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for overseeing the safe and efficient operation and maintenance of a Compost Plant containing facilities for screening, processing, and receiving material relevant to the process. The title differs from that of the Compost Plant Manager I in that this position takes a greater role in the oversight of subordinate personnel, conducting special studies, and the production of quality compost. General direction is received from the Solid Waste Director and Commissioner of Public Works with wide leeway allowed for planning work methods and dealing with emergency conditions. Supervision is exercised over work of other subordinate personnel. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only) Supervises the operation of the plant to assure the most efficient and economic use of equipment, supplies, and staff; Leads and participates in Compost Plant maintenance projects; Makes daily inspection of plant including machinery; Makes or supervises necessary tests for control of plant operation; Monitors and issues instructions for the compliance of finished compost and feedstock materials based on applicable regulations; Schedules and supervises the operations of the Compost facility; Supervises and instructs subordinate employees; Conducts periodic examinations of plant equipment and directs necessary repairs and maintenance; Conducts special studies for improvement of compost quality and plant operations; Maintains compliance and assists in training for worker safety, rules, and regulations; Maintains inventory of supplies, chemicals, and equipment; Requisitions materials; Takes a lead role in plant upgrades and project management; Maintains records and prepares periodic reports on the operation of the plant; Maintains public relations and markets finished product.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Thorough knowledge of the practices used and equipment required in the operation and maintenance of a Compost Plant including machinery, computers, systems controls and diagnostics of components; Thorough knowledge of safety programs and practices for personal and facility protection; Thorough knowledge of design, operation, maintenance and diagnostics of material handling and processing equipment; Thorough knowledge of applicable state and federal compost regulations; Good knowledge of the principles and applications of physics, chemistry and microbiology as they relate to the process; Good knowledge of principles and modern practices of account keeping and budget control; Ability to supervise and participate in the operation and repair of related mechanical and electrical equipment; Ability to make routine laboratory and field tests for control of plant operation; Ability to operate heavy equipment; Ability to organize, plan, and supervise the work of subordinates; Mechanical aptitude; Alertness; and Dependability; Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

- A. Ten years' employment at the Delaware County Department of Public Works, which includes 6 months of direct supervision over other employees, OR

- B. Graduation from a college or university with an Associate's Degree and five years' experience in facility operations in a wastewater treatment plant, compost plant, recycling processing facility, manufacturing facility, materials handling facility, or in commercial-grade electrical installation, or commercial-grade construction and maintenance, which includes one year of direct supervision over other employees, OR
- C. Graduation from high school or possession of a New York State equivalency diploma, and seven years' experience as described in B above, OR
- D. Equivalent combination of experience and education as described in B above.

NOTE: Your degree must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree was awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. You must pay the required evaluation fee.

Adopted 3/25/24