REGULAR MEETING

DELAWARE COUNTY BOARD OF SUPERVISORS

NOVEMBER 13, 2019

The regular meeting of the Delaware County Board of Supervisors was held Wednesday, November 13, 2019 at 1:05 p.m. in the Supervisors' Room of the Senator Charles D. Cook County Office Building, 111 Main Street, Delhi, New York, Chairman Tina B. Molé presiding.

The Clerk called the roll and all Supervisors were present except Mr. Spaccaforno and Mr. Ellis.

Mr. Marshfield offered the invocation.

Mr. Valente led the Board in the Pledge of Allegiance to the Flag.

The minutes of the previous meeting were accepted as presented.

The Clerk noted that all communications received have been referred to the appropriate committees for review.

Mr. Axtell offered the following resolution and moved its adoption:

RESOLUTION NO. 155

TITLE: 2019 BUDGET AMENDMENT EMERGENCY MANAGEMENT PERFORMANCE GRANT FUNDING DEPARTMENT OF EMERGENCY SERVICES

WHEREAS, Delaware County has been awarded grant funding under the FY 2019 Emergency Management Performance Grant (EMPG) State Homeland Security Program from the NYS Division of Homeland Security and Emergency Services; and

WHEREAS, the purpose of the EMPG Program is to make grants to States to assist State, local, and tribal governments in preparing for all hazards, as authorized by the *Robert T. Stafford Disaster Relief and Emergency Assistance Act* (42 U.S.C. 5121 et seq.). Title VI of the *Stafford Act* authorizes FEMA to make grants for the purpose of providing a system of emergency preparedness for the protection of life and property in the United States from hazards and to vest responsibility for emergency preparedness jointly in the Federal Government, States, and their political subdivisions. The Federal Government, through the EMPG Program, provides necessary direction, coordination, and guidance, and provides necessary assistance, as authorized in this title so that a comprehensive emergency preparedness system exists for all hazards; and

WHEREAS, this grant was awarded in the amount of \$22,521.00 to Delaware County and shall be used to purchase interactive display boards and related items for the Emergency Operations Center (EOC).

THEREFORE, BE IT RESOLVED that the Emergency Services office be authorized to accept this grant funding as described above and that the 2019 budget be amended as follows:

INCREASE REVENUE ACCOUNT:

10-13640-43330500/3640059/911 State Civil Defense

\$22,521.00

INCREASE APPROPRIATION ACCOUNT:

10-13640-52200001/3640059/911 Equipment Grant

\$22,521.00

The resolution was seconded by Mr. Davis.

In response to Mr. Marshfield, Director of Emergency Services Stephen Hood confirmed that display boards in both conference rooms at the Public Safety building will be replaced. The display board at the fire training center will also be replaced. The new display boards costs from \$5,000 to \$8,000 each. All of this funding will be used toward the full cost of replacements. The replacements are essentially 72" televisions.

The resolution was adopted by the following vote: Ayes 4514, Noes 0, Absent 285 (Spaccaforno, Ellis).

Mr. Axtell offered the following resolution and moved its adoption:

RESOLUTION NO. 156

TITLE: 2019 BUDGET AMENDMENT STATE HOMELAND SECURITY PROGRAM DEPARTMENT OF EMERGENCY SERVICES

WHEREAS, Delaware County applied for and has been awarded grant funding under the State Homeland Security Program from the New York State Division of Homeland Security and Emergency Services (WM2019 SHSP); and

WHEREAS, this grant was awarded in the amount of \$99,971.00 for the purpose of an interoperable communications trailer to be used as a mobile command trailer for emergency incidents and will shared between Delaware County Department of Emergency Services and Delaware County Sheriff's Office.

THEREFORE, BE IT RESOLVED that the Emergency Services office be authorized to accept this grant funding as described above and that the 2019 budget be amended as follows:

INCREASE REVENUE ACCOUNT:

10-13640-43398900/3640060/911 State Homeland Security

\$99,971.00

INCREASE APPROPRIATION ACCOUNT:

10-13640-52200001/3640060/911 Equipment Grant

\$99,971.00

The resolution was seconded by Mr. Gladstone.

In answer to Mr. Marshfield, Director of Emergency Services Stephen Hood said the equipment is a tow-behind trailer with radios, consoles, monitoring devices, and exterior cameras. The equipment will allow the user to connect into the communications system. The trailer does not need to be heated or temperature controlled when not in use. The trailer will serve as a backup 911 center should anything catastrophic occur. The trailer most likely will be 32'.

In answer to Mr. Triolo, Mr. Hood confirmed that the cost includes the trailer fully equipped.

In reply to Mr. Cetta, Mr. Hood said that if the unit is used as a backup 911 center, it would accommodate three dispatch personnel which is the same amount of space they have now. The trailer will be a typical mobile command center.

Mr. Cetta recalled a train derailment last year when Broome County arrived on the scene with an impressive mobile unit and he understands the need for this type of equipment. It will be an asset in emergency situations.

The resolution was adopted by the following vote: Ayes 4514, Noes 0, Absent 285 (Spaccaforno, Ellis).

Mr. Merrill offered the following resolution and moved its adoption:

RESOLUTION NO. 157

TITLE: 2019 BUDGET AMENDMENT TRANSFER OF FUNDS COUNTY TREASURER

WHEREAS, additional funding is needed to cover auditing fees.

NOW, THEREFORE, BE IT RESOLVED that the 2019 budget be amended as follows:

TRANSFER FROM:

10-11990-54900000 Contingency \$2,200.00

TRANSFER TO:

10-11325-54535120 Professional Fees Auditing \$2,200.00

The resolution was seconded by Mr. Marshfield and adopted by the following vote: Ayes 4514, Noes 0, Absent 285 (Spaccaforno, Ellis).

Mr. Eisel offered the following resolution and moved its adoption:

RESOLUTION NO. 158

TITLE: 2019 BUDGET AMENDMENT TRANSFER OF FUNDS COUNTY CLERK

WHEREAS, the Delaware County Records Management fringe benefit line for Hospital and Medical Insurance is in need of funding due to a change in plans at the beginning of the year; and

WHEREAS, there is funding to cover the cost of the additional insurance premium from the County Clerk budget.

THEREFORE, BE IT RESOLVED that the following transfer of funds be authorized:

TRANSFER FROM:

10-11410-54210000	Current Recordings	\$3,000.00
10-11410-54400000	Legal Expense	\$1,500.00
10-11410-54415020	Maintenance & Repair	\$2,500.00

TRANSFER TO:

10-11412-58600000 Hospital & Medical Insurance \$7,000.00

The resolution was seconded by Mr. Vernold and adopted by the following vote: Ayes 4514, Noes 0, Absent 285 (Spaccaforno, Ellis).

Mr. Marshfield offered the following resolution and moved its adoption:

RESOLUTION NO. 159

TITLE: AUTHORIZATION FOR DISPOSITION OF PERSONAL PROPERTY NO LONGER NECESSARY FOR PUBLIC USE DEPARTMENT OF SOCIAL SERVICES

WHEREAS, Section 215 of the County Law stipulates that the Board of Supervisors must authorize for the disposition of personal property no longer necessary for public use.

NOW, THEREFORE, BE IT RESOLVED that the Department of Social Services is authorized to sell by trade-in, on-line auction or for scrap the following item:

The resolution was seconded by Mr. Taggart and unanimously adopted.

Mr. Haynes offered the following resolution and moved its adoption:

RESOLUTION NO. 160

TITLE: AUTHORIZING THE IMPLEMENTATION AND FUNDING IN THE FIRST INSTANCE 100% OF THE FEDERAL-AID AND STATE "MARCHISELLI" PROGRAM-AID ELIGIBLE COSTS OF A TRANSPORTATION FEDERAL-AID PROJECT AND APPROPRIATING FUNDS THEREFORE DEPARTMENT OF PUBLIC WORKS

WHEREAS, a Project for the Delaware County Bridge Maintenance & Structural Steel Preservation Program (2019) PIN 9754.34 (the Project) is eligible for funding under Title 23 U.S. Code, as amended, that calls for the apportionment of the costs of said program to be borne at the ratio of 80% Federal funds and 20% non-Federal funds; and

WHEREAS, the County of Delaware desires to advance the Project by making a commitment of 100% of the Federal and non-Federal share of the costs of the Preliminary Engineering/Design and Construction and Construction Supervision and Inspection work.

NOW, THEREFORE, the Delaware County Board of Supervisors, duly convened does hereby

RESOLVE that the Delaware County Board of Supervisors hereby approves the above-subject project; and it is further

RESOLVED that the Delaware County Board of Supervisors hereby authorizes the County of Delaware to pay in the first instance 100% of the Federal and non-Federal share of the cost of the Construction and Construction Supervision and Inspection work for the Project or portions thereof; and it is further

RESOLVED that the sum of \$436,000 is hereby appropriated from 34-15112-54000000 and made available to cover the cost of participation in the above phase of the Project; and it is further

RESOLVED that in the event the full Federal and non-Federal share costs of the Project exceeds the amount appropriated above, the Delaware County Board of Supervisors shall convene as soon as possible to appropriate said excess amount immediately upon the notification by the New York State Department of Transportation thereof, and it is further

RESOLVED that the Chairman of the Board of the Delaware County Board of Supervisors be and is hereby authorized to execute all necessary Agreements, certifications or

reimbursement requests for Federal Aid and/or Marchiselli Aid on behalf of the County of Delaware with the New York State Department of Transportation in connection with the advancement or approval of the Project and providing for the administration of the Project and the municipality's first instance funding of Project costs and permanent funding of the local share of federal-aid and state-aid eligible Project costs and all Project costs within appropriations therefore that are not so eligible, and it is further

RESOLVED that a certified copy of this resolution be filed with the New York State Commissioner of Transportation by attaching it to any necessary Agreement in connection with the Project, and it is further

RESOLVED this resolution shall take effect immediately.

The resolution was seconded by Mr. Vernold.

In answer to Mr. Marshfield, Supervisor Haynes stated this project is for painting three bridges which are located on Platner Brook Road in Delhi and Cornell Avenue and River Street in Hobart.

The resolution was adopted by the following vote: Ayes 4264, Noes 0, Absent 535 (Spaccaforno, Ellis, Hynes).

Mr. Pigford offered the following resolution and moved its adoption:

RESOLUTION NO. 161

TITLE: APPOINTMENT DIRECTOR OFFICE FOR THE AGING

BE IT RESOLVED that Terri L.Whitney is hereby appointed as Delaware County Director Office for the Aging for the balance of the unexpired two-year term of the former director effective October 26, 2019 and ending December 31, 2020;

BE IT FURTHER RESOLVED that said appointment shall be at the salary of \$67,452 and subject to a probationary period of 26 weeks as provided for in the Delaware County Civil Service Rules.

The resolution was seconded by Mr. Triolo.

Chairman Molé stated that the Board is very honored that Ms. Whitney has accepted the position and thanked her.

The resolution was unanimously adopted.

Ms. Whitney expressed that after being with the County for 37 years, her heart and soul are with this place. She intends to do everything she can to look out for the needs of the elderly population in Delaware County.

Mr. Merrill offered the following resolution and moved its adoption:

RESOLUTION NO. 162

TITLE: APPOINTMENT DIRECTOR OF REAL PROPERTY TAX SERVICES II

BE IT RESOLVED that in accordance with §1530 of the Real Property Tax Law, the appointment of Sherri L. Falcone by the Chairman of the Board as Director of Real Property Tax Services II for the balance of the six-year term of office effective November 18, 2019 and ending September 30, 2025;

BE IT FURTHER RESOLVED that said appointment shall be at the salary of \$59,000 and subject to a probationary period of 52 weeks as provided for in the Delaware County Civil Service Rules.

The resolution was seconded by Mr. Taggart.

Chairman Molé welcomed Ms. Falcone and stated her first day is Monday, November 18.

Ms. Falcone said she looks forward to working with the Board and thanked the Supervisors.

The resolution was unanimously adopted.

Mr. Merrill introduced Local Law Intro. Nos. 23 through 37, seconded by Mr. Gladstone.

LOCAL LAW INTRO NO. 23

TITLE: SALARY INCREASE DIRECTOR COMMUNITY MENTAL HEALTH SERVICES

Section 1. The salary of Cindy Heaney, Director Community Mental Health Services shall be Ninety-eight thousand, six hundred twenty-one dollars [\$98,621] per annum effective January 1, 2020.

Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.

Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 24

TITLE: SALARY INCREASE DIRECTOR ECONOMIC DEVELOPMENT

- Section 1. The salary of Glenn Nealis, Director Economic Development shall be Eighty-four thousand, one hundred eighty-three dollars [\$84,183] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 25

TITLE: SALARY INCREASE ELECTION COMMISSIONER

- Section 1. The salary of Judith Garrison, Election Commissioner shall be Twenty-four thousand, two hundred seventy-eight dollars [\$24,278] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 26

TITLE: SALARY INCREASE DIRECTOR OF EMERGENCY SERVICES

- Section 1. The salary of Stephen Hood, Director of Emergency Services shall be Sixty-three thousand, five hundred ninety-one dollars [\$63,591] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 27

TITLE: SALARY INCREASE DIRECTOR OF INFORMATION TECHNOLOGY

- Section 1. The salary of Joseph deMauro, Director of Information Technology shall be Eighty-four thousand, nine hundred forty-four dollars [\$84,944] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 28

TITLE: SALARY INCREASE DIRECTOR OFFICE FOR THE AGING

- Section 1. The salary of Terri Whitney, Director Office for the Aging shall be Sixty-nine thousand, seven hundred twenty-five dollars [\$69,725] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 29

TITLE: SALARY INCREASE PERSONNEL OFFICER

- Section 1. The salary of Linda Pinner, Personnel Officer shall be Seventy-two thousand two hundred seventy-two dollars [\$72,272] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 30

TITLE: SALARY INCREASE COUNTY PLANNING DIRECTOR

- Section 1. The salary of Shelly Johnson-Bennett, County Planning Director shall be Eighty-one thousand, six hundred thirty-one dollars [\$81,631] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 31

TITLE: SALARY INCREASE PUBLIC DEFENDER

- Section 1. The salary of Joseph Ermeti, Public Defender shall be One hundred six thousand dollars [\$106,000] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.

Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 32

TITLE: SALARY INCREASE PUBLIC HEALTH DIRECTOR

- Section 1. The salary of Amanda Walsh, Public Health Director shall be Ninety-one thousand, nine hundred eighty-seven dollars [\$91,987] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 33

TITLE: SALARY INCREASE COMMISSIONER OF PUBLIC WORKS

- Section 1. The salary of Susan McIntyre, Commissioner of Public Works shall be Ninety-four, thousand, six hundred eighty-three dollars [\$94,683] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 34

TITLE: SALARY INCREASE DIRECTOR VETERANS SERVICE AGENCY

- Section 1. The salary of Charles Piper, Director Veterans Service Agency shall be Fifty thousand one hundred seventy-eight dollars [\$50,178] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 35

TITLE: SALARY INCREASE COUNTY CLERK

- Section 1. The salary of Debra Goodrich, County Clerk shall be Sixty-nine thousand, six hundred fourteen dollars [\$69,614] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 36

TITLE: SALARY INCREASE DELAWARE COUNTY SHERIFF

- Section 1. The salary of Sheriff Craig DuMond shall be Eighty-seven thousand, eight hundred seven dollars [\$87,807] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.

LOCAL LAW INTRO NO. 37

TITLE: SALARY INCREASE COUNTY TREASURER

- Section 1. The salary of Beverly Shields, County Treasurer shall be Sixty-nine thousand, six hundred fourteen dollars [\$69,614] per annum effective January 1, 2020.
- Section 2. This Local Law shall be subject to permissive referendum according to the provisions of Section 24 of the Municipal Home Rule Law.
- Section 3. This Law shall take effect forty-five (45) days after it shall be adopted.
 - Mr. Merrill offered the following resolution and moved its adoption:

RESOLUTION NO. 163

TITLE: PUBLIC HEARING ON LOCAL LAWS INTRO. NOS. 23 THROUGH 37 OF 2019

WHEREAS, Local Laws Intro. Nos. 23 through 37 have been introduced to increase the 2020 salaries of:

Non-Elected: Cynthia Heaney, Director Community Mental Health Services; Glenn Nealis, Director Economic Development; Judith Garrison, Commissioner Board of Elections; Stephen Hood, Director of Emergency Services; Joseph deMauro, Director of Information Technology; Terri Whitney, Director Office for the Aging; Linda Pinner, Personnel Officer; Shelly Johnson-Bennett, County Planning Director; Joseph Ermeti, Public Defender; Amanda Walsh, Public Health Director; Susan McIntyre, Commissioner of Public Works; Charles Piper, Director Veterans Service Agency.

Elected: Debra Goodrich, County Clerk; Craig DuMond, County Sheriff; Beverly Shields, Treasurer.

NOW, THEREFORE, BE IT RESOLVED that a public hearing be held on Local Laws Intro. Nos. 23 through 37 on the 26th day of November, 2019 at 12:30 p.m. in the Supervisors' Room of the Senator Charles D. Cook County Office Building, 111 Main Street, Delhi, New York.

The resolution was seconded by Mr. Gladstone.

Chairman Molé stated that a public hearing on salary increases will be held before the next Board meeting on Tuesday, November 26 at 12:30 p.m. in the Board Room.

The resolution was unanimously adopted.

Chairman Molé waived Board Rule 10 to permit the introduction without objection of the following not-prefiled resolutions.

Mr. Merrill offered the following resolution and moved its adoption:

RESOLUTION NO. 164

TITLE: PAYMENT OF AUDIT

WHEREAS, bills and claims submitted and duly audited by the Clerk of the Board's office in the amount of \$2,115,117.75 are hereby presented to the Board of Supervisors for approval of payment;

NOW, THEREFORE, BE IT RESOLVED that the County Treasurer be directed to pay said expenditures as listed below:

General Fund	\$1,497,510.17
OET	\$35,562.37
Public Safety Comm System	\$0.00
CAP 97 Main Street	\$2,318.71
CAP MH	\$0.00

Highway Audits, as Follows:

Weights and Measures	\$59.37
Landfill	\$102,721.57
Road	\$71,789.75
Machinery	\$85,413.00
Capital Road & Bridge	\$309,835.83
Capital Solid Waste	\$9,906.98

The resolution was seconded by Mr. Gladstone and Mr. Marshfield and adopted by the following vote: Ayes 4264, Noes 0, Absent 535 (Spaccaforno, Ellis, Hynes).

Supervisor Merrill provided an overview of the 2020 Tentative budget.

In answer to Mr. Eisel, Mr. Merrill stated the tax cap is 2% this year plus whatever allowance a municipality has for being under the cap in the previous year.

Mr. Haynes commented that the DPW budget was held flat. The DPW committee had asked for an increase and questioned why the DPW budget was not increased per their request.

Mr. Merrill said there are quite a few specific items to discuss, however, generally the Finance Committee saw the DPW budget was held flat last year and the fund balance still grew by over \$4 million. The Finance Committee's basic position for several years has been to try to methodically decrease fund balances in all departments or not to allow them to increase. Mr. Haynes stated that DPW uses the fund balance in the following year's budget.

Mr. Davis opined that after several years of holding the budget flat there will be a large increase that no one will want to compensate for. Another concern of the Public Works Committee is that they pay some of the lowest salaries in the County—lower than all 19 towns. DPW just lost a third mechanic this year and none of the mechanics have been replaced. Hiring a mechanic will be a challenge because towns pay more than the County.

Budget Officer Merrill said he would sit with the Committee to review the DPW budget in detail. Both Mr. Haynes and Mr. Davis agreed.

Mr. Taggart pointed out that the Finance and Public Works Committees hold their meetings at the same time and waiting two weeks is not an option. Mr. Merrill suggested further discussion following this Board Meeting.

In response to Mr. Eisel, Personnel Officer Linda Pinner stated the vacant positions are not specific to the County. In her opinion people don't always stay with their jobs anymore. People leave for new jobs, relocation, and for a lot of different reasons. The County offers higher fringe benefits than towns as well as the private sector and offers equal or slightly lower salaries.

Mr. Cetta opined that filling these vacancies could be an idle search and some work will have to be farmed out. Mr. Davis reported that to accommodate the shortfall in highway staff, generally for storms, the County farms out for assistance from towns through shared services.

Towns also reach out to the County when they need assistance. The current discrepancy in wages needs serious consideration.

Mr. Marshfield reported that the Finance Committee looks at spending for the entire County. They need to stay under the 2 percent tax cap and are driven by Raise the Age funding. This budget is 1.75% which is under the tax cap.

Chairman Molé stated that Finance and Public Works Committees will meet after the Board meeting and asked Commissioner of Public Works Sue McIntyre and Personnel Officer Linda Pinner to attend.

In answer to Mr. Cetta about the expense line for community colleges, Mr. Eisel said this is a state mandated cost. Mr. Marshfield explained that because Delaware County does not have a community college, our residents who wish to attend a community college in another county have a portion of their tuition paid by Delaware County. County Treasurer Beverly Shields explained that reimbursement to each college is calculated according to the rate sheet and is based on credit hours. Each student must obtain a Certificate of Residency in order to have their tuition paid. This budget expenditure was previously raised because of available online classes at community colleges. Community colleges who offer credits to high school students are also eligible for this reimbursement. In answer to Ms. Molé, Mrs. Shields said that there is no income eligibility for reimbursement. In addition, capital costs are included in the reimbursements.

Mr. Valente stated that County residents are getting a better education; unfortunately, many of these students leave the County for jobs elsewhere.

In answer to Ms. Molé, Mrs. Shields said that on average there are approximately 40 students per school in Delaware County who are eligible to have tuition reimbursed to their community college.

Mr. Merrill offered the following resolution and moved its adoption:

RESOLUTION NO. 165

TITLE: PUBLIC HEARING 2020 TENTATIVE BUDGET

BE IT RESOLVED that the budget, with the changes discussed, be adopted as the Tentative 2020 Delaware County Budget and a public hearing be held on the 26th day of November 2019 at 12:45 p.m. in the Supervisors' Room of the County Office Building, 111 Main Street, Delhi, New York.

The resolution was seconded by Mr. Gladstone and Mr. Taggart and unanimously adopted.

Chairman Molé stated there will be two public hearing before the next Board meeting on Tuesday before Thanksgiving. The first public hearing will be at 12:30 p.m. on department head salaries and at 12:45 p.m. on the proposed budget.

Mr. Marshfield recognized Real Property Tax Services Director Ms. Falcone having attended her first board meeting. Mr. Cetta acknowledged that Real Property Tax Services staff has really pulled through the last couple of months getting the tax bills out and thanked the department.

Upon a motion, the meeting was adjourned at 1:51 p.m.